



Clinical Counselor

JOB DESCRIPTION

Reports to: Clinical Social Work Manager

Status/Schedule: *Exempt (salaried) employee. This position is full time working 40 hours a week Monday through Friday. Please note, we are currently in an office/at home hybrid. We expect the counselor to be open to working in-person at RHI.*

Summary/Description: For 19 years, [Red Hook Initiative](#) (RHI) has nurtured young people in Red Hook, Brooklyn, to be inspired, resilient and healthy, and to envision themselves as co-creators of their lives, community and society. Dozens of participants in RHI programs have returned to RHI as staff and have jump-started careers in youth development from there. A key component of our approach to youth development and community building lies in the integration of socio-emotional support.

The clinical team with collaboration of administrative staff, are building a healing justice focused social/emotional team. It is our vision to witness the community of Red Hook reach the maximum expression of their humanity. Red Hook is impacted by the pressures, stressors, and violence of systemic oppression and generational trauma. We believe that it is everyone's inherent human right to be treated with respect and dignity. It is our intention to support young people towards their emotional health and healing by providing social-emotional therapeutic services in a non-clinical, community-based setting. These services include community groups, facilitating workshops, supporting program staff by holding case conferencing and other project collaboration as well as individual counseling. We believe in reclamation of community care and work to create spaces for internal wisdoms to be accessed and practiced through programs like the Acupuncture program and Wellness Clinics. We are looking for others who align with this vision with a variety of therapeutic skills and healing modalities to join us.

RHI believes in the advancement and professional development of their clinical staff and is dedicated to continuing education and expanding possibilities of practice.

Responsibilities: The responsibilities include but are not limited to:

- Engage youth in individual quality counseling/psychotherapy with an anti-oppressive lens.
- Maintain a caseload and relationships with Youth Participants.
- Conduct assessments and create goals as appropriate for participants.
- Provide referrals, advocacy and care coordination on a range of issues impacting participants.
- Collaborate with other program teams on community projects.

- Influence program teams to include social emotional wellness from a Healing Justice lens.
- Facilitate case conferencing with program teams.
- Develop and facilitate therapeutic groups designed to meet the needs of community members, participants and programs.
- Complete documentation & data entry routinely and accurately.
- Co-create the Counseling Team Program Strategy that informs priorities, approach and services for the year.
- Create and execute evaluation strategy.
- Attend all staff meetings and team meetings.
- **Infrequent Responsibilities:**
 - Provide social-emotional education for non-clinical staff.
 - Offer accompaniment or home visits.
 - Engage families in counseling.
 - Bridge counseling services to our unique collaboration with nearby Behavioral Health clinic for psychiatric care.
 - Represent RHI at local events, community gatherings, workshops, and training.
- Special projects as needed.

Skills, Knowledge and Abilities: The desired disposition of the incoming clinician include:

- Commitment to anti-oppressive values and has a strong passion to practice within these values.
- Awareness of the impact of structural/social inequities on wellbeing, emotional development, and the mental health industry.
- Reflective about the use of self in counseling and interpersonal dynamics.
- Enthusiastic about community work and youth development!
- Flexibility to engage young people therapeutically in a non-clinical/community-based setting.
- Desire to be in a collaborative team and works well independently.
- Ideal candidate should be detail oriented and have strong desire to learn and grow clinically.

Minimum Experience and Qualifications:

- LCSW, LMSW, LCAT, LMHC or LMFT preferred. Limited Permit holders for MHC and MFT acceptable. (Please note, there are limited traditional clinical hours available at this time)
- Strong communication skills, both verbal and written.
- Bilingual (English/Spanish/Chinese) is a plus.
- Extensive experience providing counseling services to people 11–24-year-old.
- Red Hook residents or strong affiliation with the Red Hook community preferred.

Compensation: The salary range for this position is \$57k to \$65k.

If you can imagine the endless possibilities of what we can create, please consider joining us by applying. To apply, please send a resume and cover letter to apply@rhicenter.org with “Clinical Counselor” in the subject line.

