



RHI Program Youth Worker JOB DESCRIPTION

Position: RHI Program Youth Worker

Reports to: Program Director

Status: Non-exempt, part-time (at least 3 hours a day, 5 days per week), weekday afternoons, October 2020 through June 2021. 15-20 hours per week.

Hourly Rate: \$17/hour

Summary/Description: The Youth Worker will assist in providing programs and services to young people in RHI's youth programs. This person is also responsible for planning and executing excursions for school-aged participants (Middle school & High school). The Youth Worker is passionate about engaging youth and continuing to learn about youth development.

Responsibilities:

- Lead youth groups, including teambuilding and structured activities.
- Co-create curriculum for school aged youth program and activities with support from program directors
- Lead at least two youth programs per cycle in support of reaching DYCD requirements. Examples include Leadership programming, Peer Health Education, Peer Counseling, and Media Specialist programming.
- Supervise & manage in person & virtual youth groups and actively engage youth during activities, staying aware of where youth are at all times.
- Assist in developing recruitment strategies to engage young people from Red Hook in the programs and services offered by RHI.
- Maintain accurate records including weekly logs, database entries, and sign-in sheets for participation.
- Research field trips that have an educational, recreational, community service, or creative purpose, including soliciting ideas from middle school participants, parents, and staff.
- Perform other duties as assigned by the Program Manager/Director of School Age Programs.
- Attend lectures and training sessions that will build on the knowledge and skills needed for this position.
- Meet with the Director of School Age Programs for supervision as necessary.
- Attend all staff meetings.

Skills, Knowledge and Abilities:

- Experience working with and relating to young people ages 14 to 19.
- Ability to design and facilitate engaging activities.
- Experience with Zoom, Google Hangouts, or other virtual platforms.
- Willingness to collaborate on projects and work with a team.
- Must be enthusiastic about continuous training in youth development, facilitation, behavior management, etc.
- Must be enthusiastic about community-based work.
- Willing to commit to at least one full academic year.

Experience and Qualifications:

- Social emotional learning experience
- High school graduate, college student (or graduate) preferred.
- Red Hook resident or former resident preferred.
- Bilingual (English/Spanish) preferred.

To Apply:

Please email a cover letter and resume to apply@rhicenter.org with 'RHI Program Youth Worker' in the subject line.